



STATE OF DELAWARE
GOVERNOR'S COUNCIL ON EQUAL EMPLOYMENT OPPORTUNITY

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June 23, 2011

The Honorable Jack Markell
Governor
State of Delaware
Carvel State Office Building, 12th Floor
Wilmington, Delaware 19801

Dear Governor Markell:


It is my pleasure to serve as your Chairman of the Governor's Council for Equal Employment Opportunity. The Council has developed and implemented strategies that we believe will be instrumental in assisting executive branch agencies to foster work environments of mutual respect and understanding. Enclosed is the GCEEO 2011 Annual Report which summarizes our accomplishments, recommendations and review of the following agencies, Department of Transportation, Department of Agriculture and Delaware Economic Development Office.

In compliance with Executive Order 8, the GCEEO advances, supports, and fosters progress in employment opportunity, practices, and an equitable environment of mutual respect and understanding in executive branch agencies.

We hope our combined efforts in the areas of EEO/AA and diversity will assist in meeting our goal to promote long term workplace environmental changes. The Council looks forward to its continued partnership with OMB/HRM and the executive branch agencies to demonstrate its commitment to recruiting and promoting qualified applicants from diverse backgrounds.

I am available should you have any questions regarding the enclosed report.

Sincerely,


James Collins
Deputy Secretary of State

Enclosures: 2

cc: Sandy Reyes, Esq., Employee Relations/Policy & Procedures Manager